

**Job Title: CNC Machine Operator**

**Job Location:** Berthoud, CO

**Compensation:** \$18 to \$22/Hour (Plus \$3/Hour Incentive), with Excellent Benefits

Sun Mountain Custom Doors, an industry-leading manufacturer of custom doors and other architectural millwork products, is seeking a CNC Machine Operator, producing high quality doors and millwork on our new 5-axis CNC machine. The company's factory is located just off I-25 near Johnstown, Colorado (just south of Loveland). The work shift is Monday through Thursday from 5:00 AM to 3:30 PM (four ten-hour days). Overtime is frequent (but not guaranteed), and the candidate must be available to work overtime on some weekdays or Fridays (with weekends free). A significant incentive bonus of up to \$3.00 per hour is also included, increasing the hourly wage above the listed range (will be discussed during interview/at hire).

See <https://www.sunmountaindoor.com/> to learn more about the company.

**Essential Duties and Responsibilities:**

- Running custom CNC programs to accurately cut radius doors and door components including TRAs, panels, mouldings, and sticking.
- Milling, turning, drilling, ripping, moulding, and additional tasks as defined.
- Building repair/replacement components and jigs for other departments.
- Accessing and utilizing custom computer programs to enter information and select programs.
- Setting-up and loading the CNC machine.
- Accepting and receiving frequent supervision and assistance with regard to machine set-up.
- Detecting and reporting defective materials or questionable conditions to the department lead.
- Demonstrating high attention to detail. Focusing on the computer monitor and the CNC bed to ensure components are cut precisely, and taking immediate corrective action when necessary.
- Maintaining the work area and equipment in a clean, orderly condition and following prescribed safety regulations.
- Performing prescribed preventive maintenance on the CNC machine as required per the daily/weekly/monthly preventative maintenance plan.
- Communicating effectively with other operators and production workers to ensure safety.
- Completing and maintaining paperwork for daily production and 5S responsibilities.
- Assisting in other areas including, but not limited to, other machines, assembly, sand, and stain.
- Training new operators on the CNC equipment.

**Education and Experience:**

- High School Diploma or GED, or equivalent combination of education and experience.
- Minimum one year of CNC operation experience in manufacturing.

**Qualifications:**

- Working knowledge of CNC operations and programming language(s).
- Familiarity with the basic CNC machine function.
- Ability to read and interpret drawings, work schedules, use simple math, and use basic handheld measuring tools.
- Ability to recognize and differentiate between wood species (or can learn).
- Ability to add and subtract two-digit numbers and to multiply and divide with 10s and 100s, and the ability to perform these operations using units of American measurement, weight, volume, and distance.
- Ability to apply commonsense understanding to carry out detailed written or oral instructions.
- Ability to perform 10-key, typing, and access and utilize computerized programs.
- Ability to adapt to changing priorities in a fast-paced production environment.

**Physical Demands:**

- Safety glasses must be worn at all times.
- Hearing protection must be worn at all times.
- Ability to lift up to 75 pounds.

**Benefits:**

Benefits include medical, dental, vision, life insurance, short term disability insurance, 401(k) with company match, paid leave, and paid holidays.

**To Apply:**

Download employment application [HERE](#). E-mail completed application (and résumé, if desired) to [careers@sunmountaindoor.com](mailto:careers@sunmountaindoor.com). No phone calls, please. No recruiters or outside agencies.