

APPLICATION FOR EMPLOYMENT

TODAY'S DATE

Sun Mountain has a zero tolerance illegal drug use policy.
Please do not apply if you use illegal drugs.

PERSONAL INFORMATION	LAST NAME		FIRST NAME		MIDDLE NAME	
	ADDRESS		APT #	CITY	STATE	ZIP
	PHONE NUMBER		MOBILE NUMBER		E-MAIL	
	HAVE YOU EVER BEEN EMPLOYED BY SUN MOUNTAIN BEFORE?		YES	NO	IF UNDER 18, PLEASE LIST AGE	
	HAVE YOU EVER BEEN CONVICTED OF A FELONY OR ASSAULT?		YES	NO	IF YES, PLEASE EXPLAIN (conviction of a crime is not an automatic bar to employment):	

EMPLOYMENT INFORMATION	EMPLOYMENT DESIRED	FULL-TIME ONLY	PART-TIME ONLY	FULL- OR PART-TIME	
	WHAT SHIFTS CAN YOU WORK?	FIRST (6:00AM-2:30PM)	SECOND (2:00PM-10:30PM)	THIRD (10:00PM-6:30AM)	
	POSITION APPLYING FOR		SALARY/HOURLY RATE DESIRED		
	WHEN AVAILABLE TO BEGIN WORK?	ARE YOU ELIGIBLE TO WORK IN THE U.S.?		YES	NO

EDUCATION	HIGH SCHOOL NAME	CITY/STATE	GRADUATED?	YES	NO
	COLLEGE NAME	CITY/STATE	GRADUATED?	YES	NO
	IF YES, DEGREE COMPLETED	IF NO, NUMBER OF YEARS COMPLETED			

MILITARY SERVICE	HAVE YOU EVER BEEN IN THE U.S. ARMED FORCES?		YES	NO	IF YES, WHAT BRANCH?
	DATES OF DUTY	FROM:	TO:	RANK AT DISCHARGE	
	SPECIALTY	ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?		YES	NO

SKILLS	PLEASE INDICATE IF YOU HAVE EXPERIENCE IN ANY OF THE FOLLOWING AREAS				
	WOODWORKING EXPERIENCE	YES	NO	WHAT MACHINES?	
	DOOR HANGING EXPERIENCE	YES	NO	WHAT TYPES OF DOORS?	
	PAINTING/STAINING EXPERIENCE	YES	NO	WHAT TYPES OF COATINGS?	
	FORKLIFT EXPERIENCE	YES	NO	ARE YOU CURRENTLY CERTIFIED TO OPERATE A FORKLIFT? YES NO	
	COMPUTER SKILLS	YES	NO	WHAT SOFTWARE?	
PLEASE LIST OTHER SKILLS YOU FEEL QUALIFY YOU FOR THE POSITION FOR WHICH YOU ARE APPLYING					

WORK EXPERIENCE

PLEASE LIST YOUR WORK EXPERIENCE FOR THE PAST FIVE YEARS BEGINNING WITH YOUR MOST RECENT JOB.

EMPLOYMENT 1	EMPLOYER NAME			PHONE NUMBER	
	ADDRESS		CITY	STATE	ZIP
	EMPLOYMENT DATES FROM: TO:		REASON FOR LEAVING (be specific)		
	YOUR LAST JOB TITLE				
	NAME OF LAST SUPERVISOR				
	PAY RATE STARTING: FINAL:		MAY WE CONTACT THIS EMPLOYER? YES NO		
LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY.					

EMPLOYMENT 2	EMPLOYER NAME			PHONE NUMBER	
	ADDRESS		CITY	STATE	ZIP
	EMPLOYMENT DATES FROM: TO:		REASON FOR LEAVING (be specific)		
	YOUR LAST JOB TITLE				
	NAME OF LAST SUPERVISOR				
	PAY RATE STARTING: FINAL:		MAY WE CONTACT THIS EMPLOYER? YES NO		
LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY.					

EMPLOYMENT 3	EMPLOYER NAME			PHONE NUMBER	
	ADDRESS		CITY	STATE	ZIP
	EMPLOYMENT DATES FROM: TO:		REASON FOR LEAVING (be specific)		
	YOUR LAST JOB TITLE				
	NAME OF LAST SUPERVISOR				
	PAY RATE STARTING: FINAL:		MAY WE CONTACT THIS EMPLOYER? YES NO		
LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY.					

EMPLOYMENT 4	EMPLOYER NAME			PHONE NUMBER	
	ADDRESS		CITY	STATE	ZIP
	EMPLOYMENT DATES FROM: TO:		REASON FOR LEAVING (be specific)		
	YOUR LAST JOB TITLE				
	NAME OF LAST SUPERVISOR				
	PAY RATE STARTING: FINAL:		MAY WE CONTACT THIS EMPLOYER? YES NO		
LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY.					

REFERENCES

PLEASE LIST TWO INDIVIDUALS OTHER THAN RELATIVES WHO WE MAY CONTACT FOR WORK-RELATED REFERENCES.

1	NAME	POSITION
	COMPANY	PHONE NUMBER
2	NAME	POSITION
	COMPANY	PHONE NUMBER

MATH SKILLS

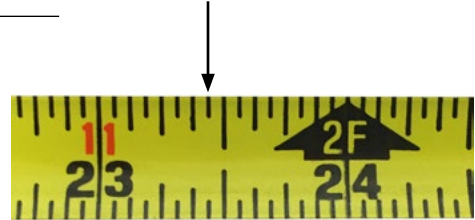
1. WHAT DOES THE TAPE MEASURE READ AT THE ARROW? _____

SOLVE THE FOLLOWING PROBLEMS:

2. WHAT IS $3/4'' + 1/8''$? _____

3. WHAT IS $1-1/2'' + 5/8''$? _____

4. WHAT IS $3-3/4'' - 3/8''$? _____



CONVERT THE FOLLOWING TO DECIMALS (FOR EXAMPLE, $1-1/2'' = 1.5''$)

5. $6-5/8'' =$ _____

6. $2-3/8'' =$ _____

**TERMS & CONDITIONS OF APPLICATION FOR EMPLOYMENT
PLEASE READ CAREFULLY BEFORE SIGNING**

I certify that all of the information on this application is accurate and complete to the best of my knowledge and understand that false or misleading statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Sun Mountain, Inc., creates an actual or implied contract of employment. I understand and agree that any employment relationship is "at will" and may be terminable by either party at any time, with or without notice, reason or cause, notwithstanding any other verbal or written statements by either party prior to, at, or following the date of employment unless set out in writing, dated and executed by both parties.

I agree to submit to drug and alcohol testing, if requested by Sun Mountain, Inc. I understand that any offer of employment may be contingent on my ability to successfully pass a drug and alcohol screen test, as well as to comply with INS regulations establishing my identity and right to work in the United States. I hereby release Sun Mountain, Inc., its employees, and all third-party persons and companies, from any and all liability arising out of or related to such testing in any way.

I understand that Sun Mountain, Inc., may investigate information provided on this application and all other aspects of my background relevant to my proposed employment. I authorize former employers, educational institutions, credit agencies, and other third-party information providers to release information concerning me and my background to Sun Mountain, Inc. I hereby release Sun Mountain, Inc., its employees, and all third-party persons and companies, from any and all liability arising out of or related to such investigation in any way.

SIGNATURE OF APPLICANT

DATE

Sun Mountain, Inc., is an equal opportunity employer, and adheres to a policy of making employment decisions without regard to sex, race, color, religion, national origin, ancestry, or age. Sun Mountain, Inc., also does not discriminate against qualified individuals with disabilities.